

# PDC Professional Development Plan

New Teacher Induction	District Professional Learning	Building Professional Learning
<p><a href="#">New Teacher Orientation</a></p> <p>8/1/23 - 8/7/23 (<a href="#">agenda</a>)</p>	<p><b>8/8/23 - 8/15/23 and 8/17/23 Orientation Week</b> ½ building/district time and ½ teacher time</p> <ul style="list-style-type: none"> <li>• ½ Convocation</li> <li>• ½ day MTSS</li> <li>• ½ day Safety</li> <li>• 1 day District PD (8/16 below)</li> </ul>	<p><b>Orientation Week</b></p> <p>8/8/23 - 8/15/23 and 8/17/23</p> <p>½ building/district time and ½ teacher time</p>
<p><a href="#">New Teacher Induction Meetings</a></p> <p>5 required induction meetings across the school year, focused on BTAP standards and requirements</p>	<p><b>8/16/23</b></p> <ul style="list-style-type: none"> <li>• Elementary - Reading and Writing Curriculum</li> <li>• Librarians - SMART Board</li> <li>• Secondary ELA - Reading and Writing Curriculum</li> <li>• Secondary / Specials - Core Curriculum/School Links Platform and Restorative Practices</li> </ul>	<p><b>9/5/23</b></p> <p>Building selected PD to align with their building plans and goals. To be submitted to Assistant Supt and Jenn Kraisan by 8/31/23. Suggested focus:</p> <ul style="list-style-type: none"> <li>• Elementary: ELA Implementation</li> <li>• Secondary: ½ Day Restorative Practices and ½ Day Building Decision</li> </ul>
<p><a href="#">New Teacher Coaching</a></p> <p>1st-year teachers are required to complete 20 mentoring hours. 2nd-year teachers are required to complete 10 mentoring hours.</p>	<p><b>10/19/23</b></p> <ul style="list-style-type: none"> <li>• 1 session AR Standards</li> <li>• 1 session Teacher Selected PD, aligned with individual PDPs</li> <li>• 1 session Curriculum/MTSS PD, aligned with CSIP</li> </ul>	<p><b>11/6/23</b></p> <p>Building selected PD to align with their building plans and goals. To be submitted to Assistant Supt and Jenn Kraisan by 8/31/23</p>
<p><a href="#">New Teacher Quarterly Checklists</a></p> <p>1st-year teachers are required to complete a checklist each quarter with their mentor and/or principal</p>	<p><b>1/16/24</b></p> <ul style="list-style-type: none"> <li>• 1 session new SIS PD</li> <li>• 1 session Teacher Selected PD, aligned with individual PDPs</li> <li>• 1 session Curriculum/MTSS PD, aligned with CSIP</li> <li>• Full Day: Restorative Practices Building Response Teams (Admin and Counselors)</li> </ul> <p><b>4/1/24</b></p> <ul style="list-style-type: none"> <li>• 1 session new SIS PD</li> <li>• 1 session Teacher Selected PD, aligned with individual PDPs</li> <li>• 1 session Curriculum/MTSS PD, aligned</li> </ul>	<p><b>Ongoing</b></p> <ul style="list-style-type: none"> <li>• Weekly PLC</li> <li>• Bi-Monthly Staff Meetings</li> </ul>

	<i>with CSIP</i>	
	<b>Ongoing</b> <ul style="list-style-type: none"> <li>• <i>Secondary Restorative Practices Coaching in buildings (1 full day/school)</i></li> <li>• <i>Elementary Math Lesson Studies</i></li> <li>• <i>ELA principal/ISL training</i></li> </ul>	

<b>New Teacher Orientation</b>	
<b>8/1/23</b>	8:00 - 8:45 Breakfast and New Teacher Welcome 8:45 - 11:00 New Teacher Bus Tour and Mentor Training 11:00 - 12:00 Mentor/Mentee Lunch 12:00 - 12:30 Anti-Racist Standards 12:30 - 4:00 Curriculum PD <ul style="list-style-type: none"> <li>• Elementary: Math Curriculum, Standards Based Learning, ELA Block</li> <li>• Secondary/Specials: coordinator</li> </ul>
<b>8/2/23</b>	8:00 - 9:00 District Administrator Welcome (Dr. Davis/Cabinet and Assistant Supts/Principals) 9:00 - 12:00 Tech Rotations (Canvas, SIS, Google) 12:00 - 1:30 Lunch 1:30 - 4:00 Student Services (MTSS, PBIS, and Restorative Practices)
<b>8/3/23</b>	8:00 - 11:00 HR and evaluation 11:00 - 12:30 Lunch 12:30 - 4:00 Curriculum and Intervention PD <ul style="list-style-type: none"> <li>• Elementary: Science and SS rotation</li> <li>• Secondary/Specials: coordinator</li> </ul>
<b>8/4/23</b>	8:00 - 9:00 BTAP Requirements 9:00 - 4:00 Assessment, Curriculum, and Intervention PD <ul style="list-style-type: none"> <li>• 9:00 - 12:00 Secondary curriculum</li> <li>• 9:00 - 12:00 Elementary Lang and Lit/Imagine Math</li> <li>• 1:00 - 3:00 Galileo</li> </ul>
<b>8/7/23</b>	Work in Buildings

## Orientation Week (Half Teacher Time and Half District/Building Time)

8/8/23	3 hours of Building Time 4 hours of Teacher Time
8/9/23	9:00 - 11:00 Convocation at McCluer (details coming) 12:00 - 4:00 Teacher Time
8/10/23	7 hours Teacher Time
8/11/23	3.5 hours MTSS (led by SELT) at building (Deck provided by Student Services) 3.5 hours Safety Training at building
8/14/23	7 hours Teacher Time
8/15/23	3.5 hours Building Time 3.5 hours Teacher Time
8/16/23	District PD Day (see below - PD Days)
8/17/23	3.5 hours Building Time 3.5 hours Teacher Time

### PD Days

8/16/23	<p><b>District PD Day 8:00 - 4:00</b></p> <p><i>Elementary - Reading and Writing Curriculum at McCluer</i></p> <p><i>Secondary ELA - Reading and Writing Curriculum at Admin (Staff Development)</i></p> <p><i>Librarians - SMART Board at McCluer</i></p> <p><i>Secondary / Specials - Core Curriculum/School Links Platform and Restorative Practices at STEAM High</i></p>
9/5/23	<p><b><u>Building PD Day</u></b></p> <ul style="list-style-type: none"> <li>● <i>Elementary: ELA Curriculum</i></li> <li>● <i>Secondary: ½ Day Restorative Practices</i></li> </ul>

10/19/23	<p><b>District PD Day</b></p> <ul style="list-style-type: none"> <li>● 1 session <i>AR Standards</i></li> <li>● 1 session <i>Teacher Selected PD, aligned with individual PDPs</i></li> <li>● 1 session <i>Curriculum/MTSS PD, aligned with CSIP</i></li> </ul> <p>* Sessions may change based on district need and PDC Input</p>
11/6/23	<p><a href="#"><u>Building PD Day</u></a></p>
1/16/24	<p><b>District PD Day</b></p> <ul style="list-style-type: none"> <li>● 1 session <i>new SIS PD</i></li> <li>● 1 session <i>Teacher Selected PD, aligned with individual PDPs</i></li> <li>● 1 session <i>Curriculum/MTSS PD, aligned with CSIP</i></li> </ul> <p>* Sessions may change based on district need and PDC Input</p>
4/1/24	<p><b>District PD Day</b></p> <ul style="list-style-type: none"> <li>● 1 session <i>new SIS PD</i></li> <li>● 1 session <i>Teacher Selected PD, aligned with individual PDPs</i></li> <li>● 1 session <i>Curriculum/MTSS PD, aligned with CSIP</i></li> </ul> <p>* Sessions may change based on district need and PDC Input</p>