

PDC Professional Development Plan

New Teacher Induction	District Professional Learning	Building Professional Learning
<p>New Teacher Orientation</p> <p>8/1/24 - 8/6/24 (agenda)</p>	<p>8/7 - 8/9 and 8/13 - 8/15/24 Orientation Week ½ building/district time and ½ teacher time</p> <ul style="list-style-type: none"> • ½ Convocation • ½ day MTSS • ½ day Safety • 1 day District PD (8/14 below) 	<p>Orientation Week 8/7, 8/9, 8/13, 8/15 ½ building/district time and ½ teacher time</p>
<p>New Teacher Induction Meetings</p> <p>5 required induction meetings across the school year, focused on BTAP standards and requirements</p>	<p>8/14/24-O-Week</p> <ul style="list-style-type: none"> • Grade Level Content • Elementary - UFLI (K-2), 95% (3-5), Wit & Wisdom K-5 • Librarians - SMART Board • Secondary ELA - Reading and Writing Curriculum • Secondary / Specials - Core Curriculum • K-12 Math - SpringMath • K-12 Reading - PALS • ELL - Horizons • Secondary - Branching Minds CBM Training 	<p>9/3/24 Building selected PD to align with their building plans and goals. To be submitted to Assistant Supt and Tamoya Rose-Watson by 8/31/24. Suggested focus:</p> <ul style="list-style-type: none"> • Elementary: ELA Implementation • Secondary: ½ Day Restorative Practices and ½ Day Building Decision
<p>New Teacher Coaching</p> <p>1st-year teachers are required to complete 20 mentoring hours. 2nd-year teachers are required to complete 10 mentoring hours.</p>	<p>9/30/24</p> <ul style="list-style-type: none"> • 1 session Equity Rubric • 1 session Teacher Selected PD, aligned with individual PDPs (Edweb) • 1 session Teacher-led topics • K-12 Reading - PALS follow up • 3-5 Reading - 95% Group 	<p>11/4/24</p> <ul style="list-style-type: none"> • Building selected PD to align with their building plans and goals. To be submitted to Assistant Supt and Tamoya Rose-Watson by 8/31/24 • K-5 ELA: Half day Curriculum PD
<p>New Teacher Quarterly Checklists</p> <p>1st-year teachers are required to complete a checklist each quarter with their mentor and/or principal</p>	<p>1/21/25</p> <ul style="list-style-type: none"> • 2 sessions Teacher Selected PD, aligned with individual PDPs • 1 session Curriculum/MTSS PD, aligned with CSIP • Full Day: Restorative Practices Building Response Teams (Admin and Counselors) <p>3/31/25</p>	<p>Ongoing</p> <ul style="list-style-type: none"> • Weekly PLC • Bi-Monthly Staff Meetings

	<ul style="list-style-type: none"> • 1 session new SIS PD • 1 session Teacher Selected PD, aligned with individual PDPs • 1 session Curriculum/MTSS PD, aligned with CSIP 	
	<p>Ongoing</p> <ul style="list-style-type: none"> • Secondary Restorative Practices Coaching in buildings (1 full day/school) • Elementary Math Lesson Studies • ELA principal/ISL training 	

<h2 style="text-align: center; background-color: #4CAF50; color: white; padding: 5px;">New Teacher Orientation</h2>	
<p>8/1/24</p>	<p>7:30-8:30 (Table Resources) HR, NEA 8:00 - 8:30 New Teacher Welcome and Dr. Davis Welcome and Intro to Assistant Sups, and NEA and intro school 8:45 - 11:00 New Teacher Bus Tour and Mentor Training 11:00 - 12:00 Lunch 12:05 - 12:20 TOY Speech 12:20-1:00 Anti-Racist Standards 1:00 - 3:00 Technology</p>
<p>8/2/24</p>	<p>7:30-8:30 (Table Resources) HR, NEA 8:00 - 8:30 BTAP 8:30 - 9:00 Evaluation overview, Keys to success 9:00 - 10:30 Overview of HR and Evaluation 10:30 - 11:00 Benefits Training 11:00 - 12:30 Student Expectation Code- Matching student behaviors with Policy 12:30 - 1:45 Lunch 1:45 - 4:00 Time in YOUR BUILDING</p>
<p>8/5/24</p>	<p>7:30-8:30 (Table Resources) HR, Benefits 8:00-11:00 Breakout Rooms Session 11:00 - 12:30 Lunch 12:30 - 2:30 Breakout Rooms Session Continued 2:30 - 4:00 K-5 Classroom & 6-8 ELA (STAR RenLearn - Virtual)</p>

8/6/24	7:30-8:30 (Table Resources) HR, Benefits 8:00-9:30 K-12 Imagine Galileo Training 9:30-11:00 Breakout Rooms Session 11:00 - 12:45 Breakout Rooms Session Continued 12:45 - 2:15 Lunch 2:15 - 3:45 6-12 Breakout Rooms, K-5 Classroom and 6-8 ELA
Orientation Week (Half Teacher Time and Half District/Building Time)	
8/7/24	7 hours Teacher Time
8/8/24	8:00 - 12:00 Convocation at STEAM at MSB 1:00 - 4:00 Teacher Time
8/9/24	3 hours Building Time 4 hours Teacher Time
8/13/24	3.5 hours Building Time 3.5 hours Teacher Time
8/14/24	District PD Day (see below - PD Days)
8/15/24	3.5 hours Building Time 3.5 hours Teacher Time
8/16/24	Teacher Non-Contract Day
PD Days	
8/14/24	District PD Day <i>Elementary - Reading and Writing Curriculum at McCluer</i> <i>Secondary ELA - Reading and Writing Curriculum at McCluer</i> <i>Librarians - SMART Board at McCluer</i> <i>Secondary / Specials - Core Curriculum/School Links Platform and Restorative Practices at STEAM High</i>

9/3/24	<p><u>Building PD Day</u> <i>Suggested focus:</i></p> <ul style="list-style-type: none"> ● <i>Elementary: ELA Implementation</i> ● <i>Secondary: ½ Day Restorative Practices and ½ Day Building Decision</i>
9/30/24	<p>District PD Day</p> <ul style="list-style-type: none"> ● <i>1 session Equity Rubric</i> ● <i>1 session Teacher Selected PD, aligned with individual PDPs (Edweb)</i> ● <i>1 session Teacher-led topics</i> ● <i>K-12 Reading - PALS follow up</i> ● <i>3-5 Reading - 95% Group</i>
11/4/24	<p><u>Building PD Day</u></p> <ul style="list-style-type: none"> ● <i>Building selected PD to align with their building plans and goals.</i> ● <i>K-5 ELA: Half day Curriculum PD</i>
1/21/25	<p>District PD Day</p> <ul style="list-style-type: none"> ● <i>2 sessions Teacher Selected PD, aligned with individual PDPs</i> ● <i>1 session Curriculum/MTSS PD, aligned with CSIP</i> ● <i>Full Day: Restorative Practices Building Response Teams (Admin and Counselors)</i>
3/31/25	<p>District PD Day</p> <ul style="list-style-type: none"> ● <i>1 session new SIS PD</i> ● <i>1 session Teacher Selected PD, aligned with individual PDPs</i> ● <i>1 session Curriculum/MTSS PD, aligned with CSIP</i>