

| Employee Groups | (S)alary (H)ourly (D)aily | 23-24 Base (Starting Rate) |
|--|---------------------------------|-------------------------------|
| Pay Increase Employee Groups | | |
| Other Support Employee Increases | | |
| Crossing Guards | H | \$15.38 |
| Parttime Security Guards | H | \$15.38 |
| Restorative Room Specialist | S | \$41,010.00 |
| Substitute Support Employee Increases | | |
| Substitute Cafeteria Worker | H | \$15.38 |
| Substitute Custodian | H | \$15.38 |
| Substitute Office Professional | H | \$15.38 |
| Substitute Office Professional Experienced | H | \$16.40 |
| Aide Employee Increases | | |
| Building Instructional Aide | H | \$15.38 |
| Grade Level Aide | H | \$15.38 |
| Building Clinic Aide | H | \$15.38 |
| Early Childhood Education Aide | H | \$15.38 |
| Early Childhood Special Education Instructional Aide | H | \$19.48 |
| Substitute Employee Groups | | |
| Substitute Employees | | |
| Substitute Nurse | D | \$108.00 |
| Substitute Nurse LPN | H | \$17.43 |
| Substitute Teacher | | |
| Per Day Worked | D | \$200.00 |
| Substitute Retired Certified Teacher and Retired Nurses | | |
| Per Day Worked | D | \$250.00 |