

Support Staff - Professional Salary Schedule (General Support)
FY2023-2024

Step	1	2	3	4	5	6	7	8
1	32,377	37,563	41,402	45,365	48,296	51,668	54,414	63,623
2	32,923	38,106	42,001	46,021	48,994	52,415	55,200	64,542
3	33,388	38,911	42,889	46,994	50,029	52,783	55,589	64,996
4	34,112	39,926	44,007	48,218	51,333	54,158	57,037	66,688
5	34,857	40,965	45,152	49,472	52,669	55,567	58,521	68,425
6	35,665	42,094	46,396	50,836	54,121	57,099	60,136	70,312
7	36,419	43,147	47,557	52,108	55,474	58,526	61,639	72,069
8	37,190	44,227	48,745	53,409	56,860	59,991	63,179	73,869
9	37,980	45,331	49,964	54,745	58,284	61,492	64,759	75,718
10	38,790	46,464	51,214	56,112	59,740	63,027	66,377	77,610
11	39,622	47,626	52,493	57,516	61,233	64,602	68,037	79,550
12	40,474	48,817	53,806	58,953	62,766	66,217	69,738	81,539
13	41,346	50,037	55,151	60,429	64,333	67,872	71,482	83,578
14	42,242	51,288	56,529	61,939	65,942	69,571	73,267	85,667
15	43,159	52,570	57,944	63,488	67,591	71,308	75,100	87,810
16	44,098	53,885	59,392	65,074	69,280	73,093	76,977	90,004
17	45,061	55,232	60,875	66,701	71,013	74,921	78,903	92,255
18	46,051	56,612	62,397	68,369	72,788	76,793	80,874	94,562
19	47,064	58,027	63,958	70,077	74,608	78,712	82,897	96,925
20	48,101	59,478	65,559	71,828	76,472	80,679	84,969	99,346

Level 1

Child Development Teachers
 Little Creek - General Services Assistant
 Adm. Assistant - Transportation
 PBIS Specialist

Level 2

Challenger Center-Lead Flight Director
 Child Development Lead Teacher
 Parents As Teachers

Level 3

Non Certified Instructional Teachers
 Outdoor Education Instructor
 Community Mentor
 Dispatcher

Level 4

Challenger Center-Program Manager
 Grant Wellness Coordinator

Level 5 - District Support Position

Administrative Specialist - Workers Comp
 Federal Programs - Financial Coordinator

Level 6 - District Support Position

HR Specialist
 Guest Teacher Specialist
 Accounts Receivable Specialist
 Accounts Payable Specialist
 Payroll Specialist
 Communication Specialist
 Food Service Manager

Level 7 - District Support Position

Lead Payroll Specialist
 Human Resources FMLA/Leave Specialist
 HR Generalist
 District Core Data/MOSIS Manager
 Executive Secretary for the Board
 District Student Information Specialist
 District Computer/Data Specialist
 Education Director - Challenger Ctr

Level 8 - District Support Position

Fringe Benefit Manager
 Human Resources Tech Specialist

2023-2024 Support Staff - Professional Salary Schedule (General Support)

Step	Level 1			Level 2			Level 3			Level 4			Level 5			Level 6			Level 7			Level 8												
	Step	PT23	%	Step	PT24	%	Step	PT23	%	Step	PT24	%	Step	PT23	%	Step	PT24	%	Step	PT23	%	Step	PT24	%	Step	PT23	%	Step	PT24	%				
1	31,207	1	32,577	3.75%	1	37,505	1	39,806	3.75%	1	42,402	3.75%	1	45,953	3.75%	1	48,285	3.75%	1	49,800	3.75%	1	51,447	3.75%	1	53,447	3.75%	1	55,200	3.75%				
2	31,207	2	32,577	3.75%	2	37,505	2	39,806	3.75%	2	42,402	3.75%	2	46,024	3.75%	2	48,285	3.75%	2	49,800	3.75%	2	51,447	3.75%	2	53,447	3.75%	2	55,200	3.75%	2	56,847	3.75%	
3	31,207	3	33,888	3.75%	3	38,911	3.75%	3	42,893	3.75%	3	46,994	3.75%	3	50,929	3.75%	3	54,721	3.75%	3	58,389	3.75%	3	61,978	3.75%	3	65,589	3.75%	3	69,178	3.75%	3	72,748	3.75%
4	31,207	4	34,112	3.75%	4	39,484	3.75%	4	44,007	3.75%	4	48,218	3.75%	4	52,669	3.75%	4	56,965	3.75%	4	61,136	3.75%	4	65,406	3.75%	4	69,676	3.75%	4	73,946	3.75%	4	78,216	3.75%
5	31,207	5	34,857	3.75%	5	40,484	3.75%	5	45,520	3.75%	5	49,472	3.75%	5	53,659	3.75%	5	57,685	3.75%	5	61,651	3.75%	5	65,567	3.75%	5	69,433	3.75%	5	73,249	3.75%	5	77,015	3.75%
6	31,207	6	35,665	3.75%	6	41,587	3.75%	6	46,838	3.75%	6	51,419	3.75%	6	55,474	3.75%	6	59,469	3.75%	6	63,411	3.75%	6	67,303	3.75%	6	71,145	3.75%	6	74,937	3.75%	6	78,679	3.75%
7	31,207	7	36,419	3.75%	7	42,828	3.75%	7	48,343	3.75%	7	53,208	3.75%	7	57,449	3.75%	7	61,584	3.75%	7	65,623	3.75%	7	69,565	3.75%	7	73,409	3.75%	7	77,153	3.75%	7	80,897	3.75%
8	31,207	8	37,190	3.75%	8	44,227	3.75%	8	49,964	3.75%	8	55,112	3.75%	8	59,740	3.75%	8	64,285	3.75%	8	68,751	3.75%	8	73,148	3.75%	8	77,476	3.75%	8	81,735	3.75%	8	85,924	3.75%
9	31,207	9	37,980	3.75%	9	45,331	3.75%	9	51,214	3.75%	9	56,438	3.75%	9	61,516	3.75%	9	66,464	3.75%	9	71,299	3.75%	9	75,932	3.75%	9	80,465	3.75%	9	84,988	3.75%	9	89,501	3.75%
10	31,207	10	38,790	3.75%	10	46,464	3.75%	10	52,493	3.75%	10	58,016	3.75%	10	63,342	3.75%	10	68,485	3.75%	10	73,451	3.75%	10	78,248	3.75%	10	82,876	3.75%	10	87,499	3.75%	10	92,112	3.75%
11	31,207	11	39,621	3.75%	11	47,626	3.75%	11	53,806	3.75%	11	59,533	3.75%	11	65,116	3.75%	11	70,569	3.75%	11	75,896	3.75%	11	81,017	3.75%	11	86,032	3.75%	11	90,943	3.75%	11	95,750	3.75%
12	31,207	12	40,476	3.75%	12	48,817	3.75%	12	55,151	3.75%	12	61,038	3.75%	12	66,679	3.75%	12	72,089	3.75%	12	77,274	3.75%	12	82,243	3.75%	12	87,106	3.75%	12	91,865	3.75%	12	96,420	3.75%
13	31,207	13	41,346	3.75%	13	50,037	3.75%	13	56,529	3.75%	13	62,580	3.75%	13	68,393	3.75%	13	73,974	3.75%	13	79,338	3.75%	13	84,495	3.75%	13	89,446	3.75%	13	94,191	3.75%	13	98,732	3.75%
14	31,207	14	42,229	3.75%	14	51,000	3.75%	14	57,844	3.75%	14	64,148	3.75%	14	70,116	3.75%	14	75,164	3.75%	14	80,000	3.75%	14	84,725	3.75%	14	89,340	3.75%	14	93,845	3.75%	14	98,240	3.75%
15	31,207	15	43,126	3.75%	15	52,070	3.75%	15	59,392	3.75%	15	66,148	3.75%	15	72,331	3.75%	15	77,846	3.75%	15	83,199	3.75%	15	88,390	3.75%	15	93,420	3.75%	15	98,290	3.75%	15	103,000	3.75%
16	31,207	16	44,036	3.75%	16	53,137	3.75%	16	60,979	3.75%	16	68,200	3.75%	16	74,921	3.75%	16	80,949	3.75%	16	86,792	3.75%	16	92,450	3.75%	16	97,729	3.75%	16	102,839	3.75%	16	107,400	3.75%
17	31,207	17	45,061	3.75%	17	54,227	3.75%	17	62,497	3.75%	17	70,116	3.75%	17	77,183	3.75%	17	83,606	3.75%	17	89,293	3.75%	17	95,146	3.75%	17	100,165	3.75%	17	105,350	3.75%	17	110,700	3.75%
18	31,207	18	46,091	3.75%	18	55,330	3.75%	18	64,097	3.75%	18	72,116	3.75%	18	79,583	3.75%	18	86,406	3.75%	18	92,493	3.75%	18	98,746	3.75%	18	104,165	3.75%	18	109,650	3.75%	18	115,300	3.75%
19	31,207	19	47,064	3.75%	19	56,444	3.75%	19	65,758	3.75%	19	74,116	3.75%	19	81,921	3.75%	19	89,083	3.75%	19	95,504	3.75%	19	102,093	3.75%	19	108,850	3.75%	19	114,765	3.75%	19	120,735	3.75%
20	31,207	20	48,001	3.75%	20	57,528	3.75%	20	67,419	3.75%	20	76,220	3.75%	20	84,531	3.75%	20	92,152	3.75%	20	99,093	3.75%	20	106,254	3.75%	20	112,635	3.75%	20	119,136	3.75%	20	125,750	3.75%
21	31,207	21	49,163	3.75%	21	58,762	3.75%	21	69,197	3.75%	21	78,626	3.75%	21	87,549	3.75%	21	95,872	3.75%	21	103,603	3.75%	21	111,644	3.75%	21	119,895	3.75%	21	128,356	3.75%	21	136,327	3.75%
22	31,207	22	50,463	3.75%	22	60,163	3.75%	22	71,148	3.75%	22	81,127	3.75%	22	90,600	3.75%	22	99,467	3.75%	22	108,728	3.75%	22	117,383	3.75%	22	126,432	3.75%	22	135,875	3.75%	22	144,720	3.75%
23	31,207	23	51,803	3.75%	23	61,562	3.75%	23	73,097	3.75%	23	83,476	3.75%	23	93,399	3.75%	23	102,766	3.75%	23	112,577	3.75%	23	121,832	3.75%	23	131,531	3.75%	23	141,574	3.75%	23	151,971	3.75%
24	31,207	24	53,183	3.75%	24	63,042	3.75%	24	75,137	3.75%	24	85,916	3.75%	24	96,189	3.75%	24	106,956	3.75%	24	117,217	3.75%	24	127,972	3.75%	24	138,721	3.75%	24	149,464	3.75%	24	160,211	3.75%
25	31,207	25	54,603	3.75%	25	64,562	3.75%	25	77,217	3.75%	25	88,396	3.75%	25	99,179	3.75%	25	110,556	3.75%	25	121,527	3.75%	25	132,192	3.75%	25	143,551	3.75%	25	154,704	3.75%	25	165,561	3.75%
26	31,207	26	56,063	3.75%	26	66,122	3.75%	26	79,437	3.75%	26	91,116	3.75%	26	102,959	3.75%	26	114,866	3.75%	26	126,837	3.75%	26	138,872	3.75%	26	150,971	3.75%	26	163,224	3.75%	26	175,641	3.75%
27	31,207	27	57,563	3.75%	27	67,722	3.75%	27	81,597	3.75%	27	93,776	3.75%	27	106,159	3.75%	27	118,746	3.75%	27	131,437	3.75%	27	144,242	3.75%	27	157,161	3.75%	27	170,094	3.75%	27	183,141	3.75%
28	31,207	28	59,103	3.75%	28	69,062	3.75%	28	83,517	3.75%	28	96,196	3.75%	28	109,179	3.75%	28	122,366	3.75%	28	135,657	3.75%	28	149,052	3.75%	28	162,551	3.75%	28	176,150	3.75%	28	189,849	3.75%
29	31,207	29	60,683	3.75%	29	70,542	3.75%	29	85,597	3.75%	29	98,676	3.75%	29	112,069	3.75%	29	125,776	3.75%	29	139,687	3.75%	29	153,802	3.75%	29	168,121	3.75%	29	182,644	3.75%	29	196,671	3.75%
30	31,207	30	62,303	3.75%	30	72,362	3.75%	30	88,017	3.75%	30	102,596	3.75%	30	117,589	3.75%	30	132,896	3.75%	30	148,407	3.75%	30	164,122	3.75%	30	179,941	3.75%	30	196,064	3.75%	30	211,791	3.75%
31	31,207	31	63,963	3.75%	31	74,222	3.75%	31	90,477	3.75%	31	106,470	3.75%	31	122,883	3.75%	31	139,604	3.75%	31	156,633	3.75%	31	173,870	3.75%	31	191,413	3.75%	31	209,160	3.75%	31	227,011	3.75%
32	31,207	32	65,663	3.75%	32	76,222	3.75%	32	93,087	3.75%	32	110,080	3.75%	32	127,593	3.75%	32	145,514	3.75%	32	163,843	3.75%	32	182,480	3.75%	32	201,423	3.75%	32	220,674	3.75%	32	240,131	3.75%
33	31,207	33	67,403	3.75%	33	77,982	3.75%	33	95,347	3.75%	33	113,180	3.75%	33	131,483	3.75%	33	150,254	3.75%	33	169,493	3.75%	33	189,100	3.75%	33	209,073	3.75%	33	229,304	3.75%	33	249,791	3.75%
34	31,207	34	69,183	3.75%	34	79,782	3.75%	34	97,747	3.75%	34	116,580	3.75%	34	135,883	3.75%	34	155,654	3.75%	34	175,893	3.75%	34	196,600	3.75%	34	217,673	3.75%	34	238,914	3.75%	34	260,311	3.75%
35	31,207	35	71,003	3.75%	35	81,622	3.75%	35	100,217	3.75%	35	120,050	3.75%	35	140,313	3.75%	35	161,004	3.75%	35	182,123	3.75%	35	203,670	3.75%	35	225,643	3.75%	35	247,944	3.75%	35	270,471	3.75%
36	31,207	36	72,863	3.75%	36	83,502	3.75%	36	102,717	3.75%	36	123,580	3.75%	36	144,893	3.75%	36	166,644	3.75%	36	188,833	3.75%	36	211,460	3.75%	36	234,523	3.75%	36	257,924	3.75%	36	281,651	3.75%
37	31,207	37	74,763	3.75%	37	85,422	3.75%	37	105,237	3.75%	37	127,100	3.75%	37	149,413	3.75%	37	172,174	3.75%	37	195,393	3.75%	37	219,056	3.75%	37	243,163	3.75%	37	267,706	3.75%	37	292,581	3.75%
38	31,207	38	76,703	3.75%	38	87,382	3.75%	38	107,797	3.75%	38	130,3																						